

Loyalsock Township School District

Meeting of School Directors

August 12, 2020

7:26 p.m.

***Board Conference Room
1605 Four Mile Drive
Williamsport, PA 17701***

MINUTES

- 1. Call to Order – President**
- 2. Pledge of Allegiance**
- 3. Administrative Report/Executive Session Purpose – Mr. Christopher Kenyon, Solicitor**
6:19-7:20 p.m. – Personnel
- 4. Roll Call – Mr. M. Daniel Egly, Board Secretary**

MEMBER

x Charles W. Edmonds, Treasurer
***** Christina L. Kiessling
ab Valerie N. Komarnicki
x Robert D. Leidhecker
x John B. Raymond, Vice President
x Carolyn R. Strickland, Ph.D.

Absent-Komarnicki (Personal) *Remote (Kiessling)

MEMBER

x Melvin E. Wentzel
x Paul R. Young, II, President
x Michael J. Zicoello
x *Christopher Kenyon, Solicitor
x *Gerald L. McLaughlin, Superintendent
x *M. Daniel Egly, Business Mgr./Bd.Secretary

*(Non-Voting Member)

OTHERS

x Matthew Reitz, Loyalsock Township High School Principal
x Jamie Yonkin, Loyalsock Township High School Assistant Principal
x Ashley Sekel, Middle School Principal
x Matthew Johnson, K-2 Elementary Principal
ab Preston Shellenberger, 3-5 Elementary School Principal
x Eric Gee, Director of Technology
x Suzanne Foresman, Supervisor of Curriculum & Instruction
x Lisa Fisher, Supervisor of Special Education
***** Pat Crossley, *Williamsport Sun-Gazette*
*remote

- 5.**
 - A. Recognition of Guests or Scheduled Speakers/Public Comments**
 - B. Public Comments Relative to Agenda Items**

C. Presentations/Updates

- Graduation Pathways
- Athletics & Extracurricular Activities (PIAA-Delayed Two Weeks)
- Reopening of Schools

6. Minutes

A. Approval of Minutes

It is recommended the Board approve the Minutes of the following meeting:

- July 29, 2020 – School Board

Motion: Mr. Wentzel

Second: Mr. Zicoello

Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello

No: None

Absent: Komarnicki

Result: Motion Carried

7. Finance

A. Approval of Bills – June 2020

It is recommended the Board approve expenditures from June 1, 2020 through June 30, 2020, in the amount of \$1,675,897.67.

Motion: Mr. Raymond

Second: Dr. Strickland

Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello

No: None

Absent: Komarnicki

Result: Motion Carried

B. Treasurer's Report – June

It is recommended the Board approve the attached Treasurer's Report for the month of June 2020.

Motion: Mr. Zicoello

Second: Dr. Strickland

Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello

No: None

Absent: Komarnicki

Result: Motion Carried

8. School/District Programs and Operations

A. Approval Memorandum of Understanding with Bloomsburg University

It is recommended the Board approve the attached Memorandum of Understanding with Bloomsburg University. The purpose of the Memorandum of Understanding is to provide tuition reduction for high school students enrolled in college courses.

Motion: Mr. Raymond Second: Mr. Wentzel
Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello
No: None
Absent: Komarnicki
Result: Motion Carried

9. Personnel

A. Event Staff

It is recommended the Board approve the attached list of event staff for the 2020-2021 school year.

Motion: Mr. Leidhecker Second: Mr. Wentzel
Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello
No: None
Absent: Komarnicki
Result: Motion Carried

B. School Bus/Van Drivers

It is recommended the Board approve the attached list of school bus/van drivers for the 2020-2021 school year.

Motion: Mr. Wentzel Second: Dr. Strickland
Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello
No: None
Absent: Komarnicki
Result: Motion Carried

C. Crossing Guards/Traffic Control Personnel

It is recommended the Board approve the attached list of crossing guards/traffic control personnel for the 2020-2021 school year.

Motion: Dr. Strickland Second: Mr. Zicoello
Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello
No: None
Absent: Komarnicki
Result: Motion Carried

D. Substitute Personnel

It is recommended the Board approve the attached list of non-teaching substitutes for the 2020-2021 school year.

Motion: Mr. Leidhecker Second: Mr. Wentzel
Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello
No: None
Absent: Komarnicki
Result: Motion Carried

E. Food Service Personnel

It is recommended the Board approve the attached list of assignments and salaries for food service personnel for the 2020-2021 school year.

Motion: Mr. Raymond Second: Mr. Wentzel
Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello
No: None
Absent: Komarnicki
Result: Motion Carried

F. Retirement/Resignation

The Board acknowledges notice of the following retirement/resignation:

- Dan Frycklund; School Bus/Van Driver; Resignation effective July 13, 2020
- Char Colley; Food Service Employee; Resignation effective July 30, 2020

10. Policy

A. Policies

It is recommended the Board adopt the following policies as attached:

- ◆ Policy No. 103 (Renamed/Revised) – Discrimination/Title IX Sexual Harassment Affecting Students
- ◆ Policy No. 104 (Renamed/Revised) – Discrimination/Title IX Sexual Harassment Affecting Staff
- ◆ Policy No. 247 – Hazing (Revised)
- ◆ Policy No. 249 (Renamed/Revised) – Bullying/Cyberbullying
- ◆ Policy No. 252 (New) – Dating Violence
- ◆ Policy No. 317.1 (New) – Educator Misconduct
- ◆ Policy No. 824 (New) – Maintaining Professional Adult/Student Boundaries

These policies are required due to updates to Federal Regulations on Title IX Sexual Harassment.

Motion: Mr. Edmonds

Second: Mr. Zicoello

Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello

No: None

Absent: Komarnicki

Result: Motion Carried

B. Title IX Appointments

It is recommended the Board appoint the following individuals in accordance with Title IX Regulations:

- ◆ Title IX Coordinator – Lisa Fisher
- ◆ 1st Level Decision Maker – Heather Whary
- ◆ Investigators – Building Principals
- ◆ Facilitator(s) – Michael Knight/M. Daniel Egly
- ◆ 2nd Level Decision Maker – Gerald McLaughlin

Motion: Mr. Raymond

Second: Dr. Strickland

Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello

No: None

Absent: Komarnicki

Result: Motion Carried

C. Title IX Regulations

It is recommended the Board concede that any existing policies or practices that are inconsistent with or in violation of any of the requirements, terms or conditions of the Title IX regulations are hereby superseded effective August 14, 2020.

Motion: Mr. Edmonds

Second: Mr. Leidhecker

Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello

No: None

Absent: Komarnicki

Result: Motion Carried

11. Other

A. Crossing Guards/Traffic Control Personnel, Cafeteria/Playground Monitors, High School/Middle School Monitors, Transportation Monitors, Event Staff, School Van Drivers & Substitute Aides/Secretaries/Nurses Rates

It is recommended the Board approve rates of crossing guards/traffic control personnel, cafeteria/playground monitors, high school/middle school monitors, transportation monitors, security personnel, school van drivers, and substitute aides/secretaries/nurses for the 2020-2021 school year according to the attached list.

Motion: Mr. Wentzel Second: Mr. Leidhecker
Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello
No: None
Absent: Komarnicki
Result: Motion Carried

B. Addendum- Substitute Staff Placement Agreement

It is recommended the Board approve the attached Addendum to the Substitute Staff Placement Agreement with ESS Northeast, LLC, 800 North Kings Highway, Suite 405, Cherry Hill, NJ 08034, to provide substitute nursing staff. *The Agreement with ESS was approved on June 19, 2019.*

Motion: Dr. Strickland Second: Mr. Raymond
Yes: Edmonds, Kiessling, Leidhecker, Raymond, Strickland, Wentzel, Young, Zicoello
No: None
Absent: Komarnicki
Result: Motion Carried

C. Athletic Director Services

It is recommended the Board extend the contract (to include a force majeure clause) with Ronald Insinger to provide athletic director services for the 2020-2021 school year. Mr. Insinger will receive a salary increase of 2.5% for the 2020-2021 school year retroactive to July 1, 2020.

Motion: Mr. Leidhecker Second: Mr. Raymond
Yes: Edmonds, Leidhecker, Raymond, Wentzel, Zicoello
No: Kiessling, Strickland, Young
Absent: Komarnicki
Result: Motion Carried

12. Information/Discussion Items

A. Board Comments/Reports

- On July 29, 2020, the Board of School Directors of the Loyalsock Township School District assessed the performance of Superintendent Gerald McLaughlin for the 2019-2020 school year. Mr. McLaughlin received an overall rating of Distinguished. Criteria used to achieve this rating include: Student Growth and Achievement, Organizational Leadership, District Operations and Financial Management, Communications and Community Relations, Human Resource Management, Professionalism, and Annual Performance Goals. The Superintendent's salary was adjusted in accordance to his current contract.
- Strickland – Clarification of Athletic Director vote

B. Administrative Reports

13. Public Comments

14. Upcoming Board Meetings – September 2, 2020

15. Adjournment @ 8:25 p.m.

Motion: Mr. Wentzel
Second: Mr. Leidhecker