

TRANSPORTATION & STAGGERED SCHOOL DAY

- 2021-2022 SCHOOL YEAR -



Agenda April 21, 2021

- Welcome - Superintendent, Gerald McLaughlin
- Overview - Business Manager, Daniel Egly
- 2021-2022 School Year Proposed Changes - Administration
- Principals' Perspectives - Building Principals
- Public Comments/Q & A



Current Status

- Transport roughly 870 students daily (3-year average 914 per year)
- Nine daily AM & PM bus runs
- Seven daily drivers (2 runs per day)
- Double-shift two bus runs where approximately 60 students are dismissed at 2:30 PM impacting the instructional day
- Not enough drivers to accommodate extracurricular events and field trips
- The district has evaluated double shifting buses for the past five years.



School Bus Driver Shortage

- *According to a recent School Transportation News article, 80% of respondents nationwide said their school district or bus company are currently short drivers. While more than half said they pay new applicants while they are training for their CDL, districts are still experiencing lack of drivers interested in a position.*
- *According to another article from School Bus Fleet, more than 90% of districts and school transportation contractors face some level of driver shortage, and more than a quarter have shortages that they describe as "severe" or "desperate."*



The Leading Causes

- Need for a Commercial Driver's License (CDL), which can require up to six months of training
 - LTSD offers training at no cost to the driver
- Lack of benefits, not enough hours of work due to the nature of the job
 - Part-time employees are ineligible for most benefits due to the lack of hours worked.
 - Most drivers work around 12 hours per week.
- Low school bus driver pay
 - National average \$16/hr.
 - LTSD: \$26.25-\$48.13 per run, average proposed run is 1 hour and 4 minutes. Average rate per hour is \$34.06.
- Driver's age/Retirement
- Student behavior and responsibility



Steps Taken

- Recruit Drivers
 - The district has spent thousands of dollars in advertising including newspaper, radio, social media, hiring agencies, and attending job fairs.
 - Increased wages
- Contract with Outside Organization
 - Estimated increase cost to the district and its tax payers \$225,000-\$500,000/year
 - Contacted four local contractors; No interest at this time due to driver shortage.
- Consider Double-Shifting Buses
 - Eliminates two bus runs
 - Additional pay for drivers
 - Provides additional drivers to substitute
 - Provides drivers for field trips and extracurricular events



Staggered School Day

Donald E. Schick Elementary

- Begin: 8:15 AM
Note: Parents may begin dropping off students at 7:45 AM
- Dismissal/Car Line: 3:05 PM
- Buses Depart: 3:10 – 3:35 PM

High School/Middle School

- Begin: 7:30 AM
- Dismissal: 2:34 PM
- Buses Depart: 2:40 PM



Proposed Bus Routes Start & End Times

HIGH SCHOOL/MIDDLE SCHOOL						
BUS #	AM			PM		
	Start	End	Total Run	Start	End	Total Run
3	6:30	7:18	0:48	2:40	3:31	0:51
7	6:35	7:19	0:44	2:40	3:24	0:44
11	SCHICK ONLY			SCHICK ONLY		
12	SCHICK ONLY			SCHICK ONLY		
15	6:35	7:12	0:37	2:40	3:10	0:30
17	6:45	7:12	0:27	2:40	3:10	0:30
18	6:40	7:15	0:35	2:40	3:15	0:35
SCHICK ELEMENTARY						
BUS #	AM			PM		
	Start	End	Total Run	Start	End	Total Run
3	7:25	8:16	0:51	3:35	4:31	0:56
7	7:25	8:09	0:44	3:30	4:12	0:42
11	7:30	8:20	0:50	3:00	3:48	0:48
12	7:30	8:15	0:45	3:00	3:55	0:55
15	7:15	7:55	0:40	3:15	3:40	0:25
17	7:15	8:00	0:45	3:15	3:55	0:40
18	7:20	8:05	0:45	3:20	4:10	0:50



Principals' Perspectives

- Less students on bus at any one time which helps with behavior issues
- Each bus run is more age appropriate (K-5 & 6-12 vs K-12)
- HS/MS extracurricular activities may start earlier (practices and events)
- Allows more opportunities for remediation for students before and after school



PUBLIC COMMENTS

Q & A

NEXT STEPS



