

###### Workplace Safety Committee

 **March 19, 2024**

** District Service Center**

 **3:15 P.M. (via) Zoom**

#  MINUTES



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| **EMPLOYER MEMBERS** | **EMPLOYEE MEMBER** |
|  X | Dan Egly, Chairperson |  X | Vicki Bair (Rec. Secretary) |  X | Michele Machmer |
|  **X** | Brian Bubb |  **X** | Andrew Baker |  X | Jess McCoy |
|  |  |  X | Mike Knight |  X | Noah Bower |
|  |  |  X | Matt Little |  X | Kyle Winton |

##### Welcome: Dan welcomed everyone to the meeting

##### Minutes: The February 20, 2024 minutes were reviewed.

Motion: Brian Bubb Second: Noah Bower

Yes: All in favor to accept the minutes.

No: None

Absent: None

Result: The minutes were approved.

##### Occupational Injuries: There were no injuries to report.

*IV.* Community Safety Concerns (following local shootings): There was major discussion on

 the safety concerns for the district of our school closing on March 4th following the local

 shooting near our schools. One issue brought up was the need to purchase metal detectors.

*V.* Metal Detector Discussion: Dan advised the Committee that a work session of the Board is

 scheduled for tomorrow night to discuss the safety concerns for our district. One item on the list is to discuss the pros/cons and recommendations for metal detectors at each entry of our school buildings. There was a survey sent out to our parents & students by the comprehensive committee about “do you feel safe at school”. The survey results came back as 80% positive on feeling safe at our schools. When considering metal detectors, Dan indicated that there are various types of metal detectors and vendors with different options on how to purchase. From leasing to outright purchase of units along with maintenance contract for these units. Mike Knight said that the statistics show more happens on property outside the school buildings vs inside the building. Dan served the Committee on their thoughts/recommendations for the need of metal detectors in our school district. The Committee had many suggestions.

* They would be another layer of protection in our district.
* What is going to be our procedures for these metal detectors.
* Do other school districts in our area have them?
* How many doors are we considering to put them on?
* Would we need mobile metal detectors for use at gym and auditorium areas.
* Will faculty/staff member be required to walk through them?
* How are the detectors going to be monitored?
* What about the football field area? Will this have metal detectors too?
* HS & MS dress code does not allow for hoodies to be up in school.
* Should the district change backpack policy (ex: clear backpacks or no backpacks)

 There is a much to consider with placing metal detectors at each building. The

 District will need to look close at all the pieces on how they will work in our school if considering to purchase.

*VI.* Safety Security Grant Applications: Dan advised the Committee that he and Mr. McLaughlin submitted a Safety Security Grant for the District. This would be for the

 purpose of adding M3 film to all the new windows in the buildings, the addition of a SPO

 office at the Schick, and adding 100 plus cameras to our buildings.

*VII*. Updates:

 School Operations Update: Brian Bubb indicated that everything is going well.

 The water is now on for all outside sports. There was an issue with a smelly visitor

 at Schick, but working on capturing creature. So will be taken care of soon. The

 wrestling doors by elevator at HS/MS are now metal doors along with the HS gym boy’s locker room door. Schick’s light issue has been corrected. They tied the lights

 onto the east parking lot, so they all come on together now.

 School Police Update: Mike Knight advised the committee that the signage went in

 at the HS/MS campus. Traffic pattern changes is always a challenge, but with some

 practice the signage will help. The directional arrows were painted by maintenance and will help with the traffic patterns. Mr. Bubb added that 6 or more signs were placed at the campus. Two exit signs by the baseball field were placed as well.

*VIII.* Good of the Order: The Committee will be looking at doing a campus walk through in April. There were some suggestions made by committee members on training.

* To have PSP do a gang training for employees and staff. What gangs are active in

this area. Maybe could be done in August when all employee return for the new school year.

* Another suggestion was to have a training on sex trafficking and signs to look for.

*IX.* Next Meeting: May 15, 2024 @ 3:15 p.m. via Zoom (unless notified differently)

*X.*  Adjournment @ 4:12 p.m.